

## THE NEBULA FEDERATION PARENTAL BEHAVIOUR POLICY

We believe staff, parents and children are entitled to a safe and protective environment in which we work. Behaviour that will cause harassment, alarm or distress to users of the premises is contrary to the aims of our schools.

The schools in The Nebula Federation aim to maintain positive relationships with parents at all times so that children perceive a strong and supportive approach by both home and school. Where there are any concerns that this relationship is not working, a child's class teacher will seek ways of improving this in the first instance. Should this be unsuccessful, it will be raised with the parents by the Head of School.

Adults should set a good example to children at all times, showing them how to get along with all members of the school and wider community. No members of staff, parents or children should be subjected to abusive behaviour or threats from other adults on or near the school premises.

Below is not an exhaustive list but seeks to provide illustrations of types of behaviour by parents that are considered serious and unacceptable and will not be tolerated towards any member of the staff community:

- Shouting, either in person or over the telephone
- Speaking in an aggressive/threatening tone
- Physically intimidating e.g. standing very close
- The use of aggressive hand gestures/exaggerated movements
- Physical threats
- Shaking or holding a fist towards another person
- Swearing
- Pushing
- Hitting e.g. slapping, punching or kicking
- Spitting
- Racist or sexist comments
- Prejudice-based incidents \*
- Malicious gossip
- Inappropriate posting on Social Networking sites will be deemed as bullying.

Unacceptable behaviour may result in the police being informed. The school reserve the right to take any necessary actions to ensure that members of the school community are not subjected to abuse.

School premises are private property and parents have been granted permission from the school to be on school premises. However, in case of abuse or threats to staff, pupils or other parents, the school may ban parents from entering the school. It is also an offence under Section 547 of the Education Act 1997 for any person (including a parent) to cause a nuisance or disturbance on school premises. The police may be called to assist removing the person concerned. The school is not responsible for organising arrangements for children in the above circumstances. Parents will need to provide alternative arrangements for bringing children into school.

Linked Policy: Zero Tolerance – Dealing with Aggressive Parents and Visitors Policy

\*Prejudice-based incidents eg. relating to a protected characteristic, which may or may not be directed at an individual and which may occur because someone associates with a person who has, or is perceived to have, one or more protected characteristic.

